



GROSSMONT COLLEGE

WELCOME



Anita Martinez
Chair, Classified Staff
Professional Development
Committee

Update from the Classified Staff Professional Development Committee

- ❑ New Classified Staff Orientation
- ❑ Job Shadow Program
- ❑ Diversity Conversations
- ❑ New Classified Staff Orientation
- ❑ Water Conservation Workshop
- ❑ Student Pathways Project Participation
- ❑ Job Shadow Program
- ❑ Off Campus Professional Development- Funds are available to attend Off Campus Professional Development!!!

Upcoming Wellness Opportunities

Exercise/Fitness Classes

- ❑ Pilates (1/6 - 1/15)
- ❑ Yoga (2/9 – 3/18)
- ❑ Zumba (2/9 – 3/18)

Upcoming Wellness Opportunities

Monthly Mini Challenges

- ❑ January - New Year, New Beginnings: Setting and Reaching Goals
- ❑ February- Know Your Numbers
- ❑ March – March Madness
- ❑ May – Wellness Week and Health Fair

Professional Development Office



Cindi Davis-Harris
Co-Coordinator
Professional Development,
Co-Chair Faculty
Professional Development
Committee

WELCOME



Tim Flood
Interim President

CHANCELLOR'S REMARKS



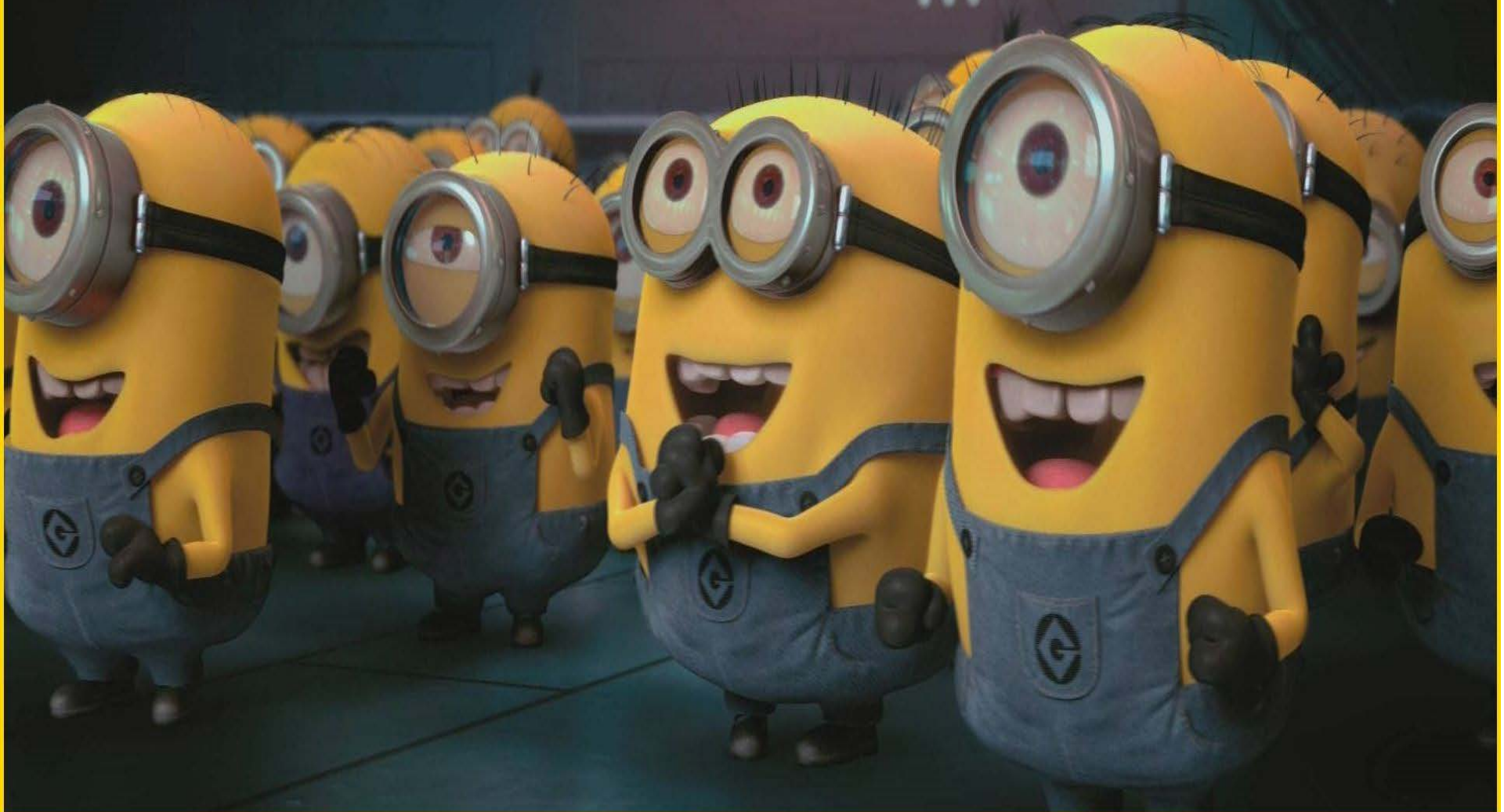
Dr. Cindy L. Miles
Chancellor, GCCCD

INTERIM PRESIDENT'S REMARKS



Tim Flood

Happy New Year 2015



A Look Back at 2014

Celebrating Our Accomplishments

- ❑ **Accreditation Follow Up visit**
- ❑ **Filled much needed positions**
- ❑ **Completed many facilities related projects**
- ❑ **Added additional class sections**
- ❑ **Settled all collective bargaining unit contracts**
- ❑ **Student Success and Student Equity plans submitted**

A Look Back at 2014

Celebrating Our Accomplishments

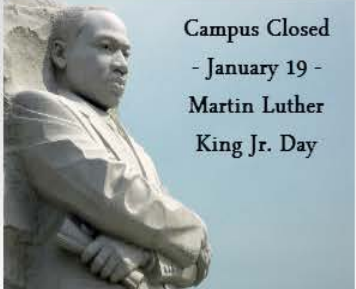
- ❑ **Hit target of 18 transfer degrees completed**
- ❑ **Initiated college wide theme project**
- ❑ **Survived the great recession**
- ❑ **Completed BPA and selected new ERP system**
- ❑ **Kicked Off East County Education Alliance**



WELCOME

The first week of classes and the Week of Welcome! starts Jan. 26.

APPLY NOW



Campus Closed
- January 19 -
Martin Luther King Jr. Day

NEWS »more news

Trio of classified staff win 2014 worker excellence award

Grossmont College, Point Loma Nazarene University partner for 4-year nursing degree

Grossmont College President Sunny Cooke selected to lead MiraCosta College

Grossmont Middle College High School students score big

EVENTS »more events

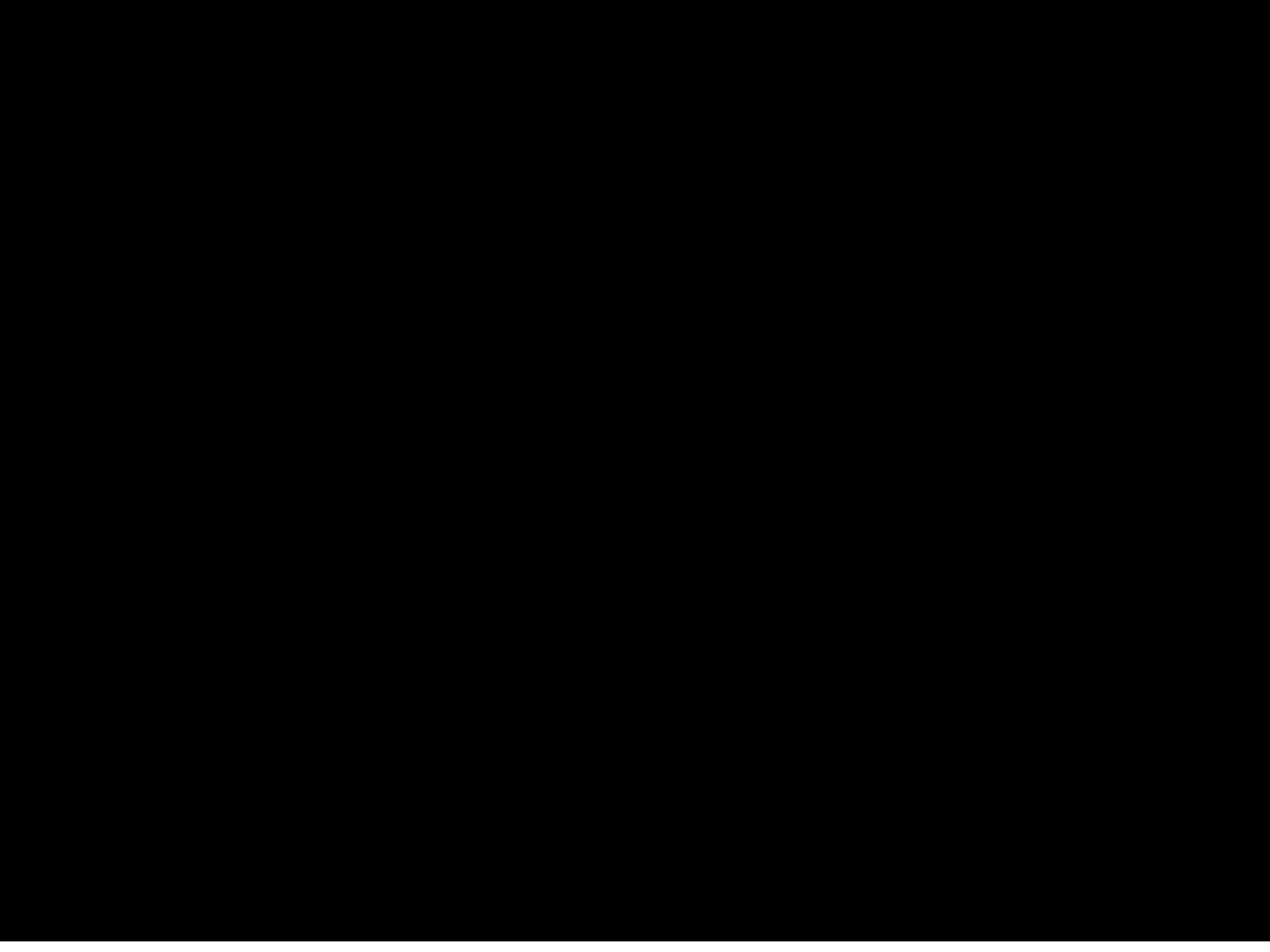
Mon 05 Intersession classes

Mon 19 Martin Luther King Day



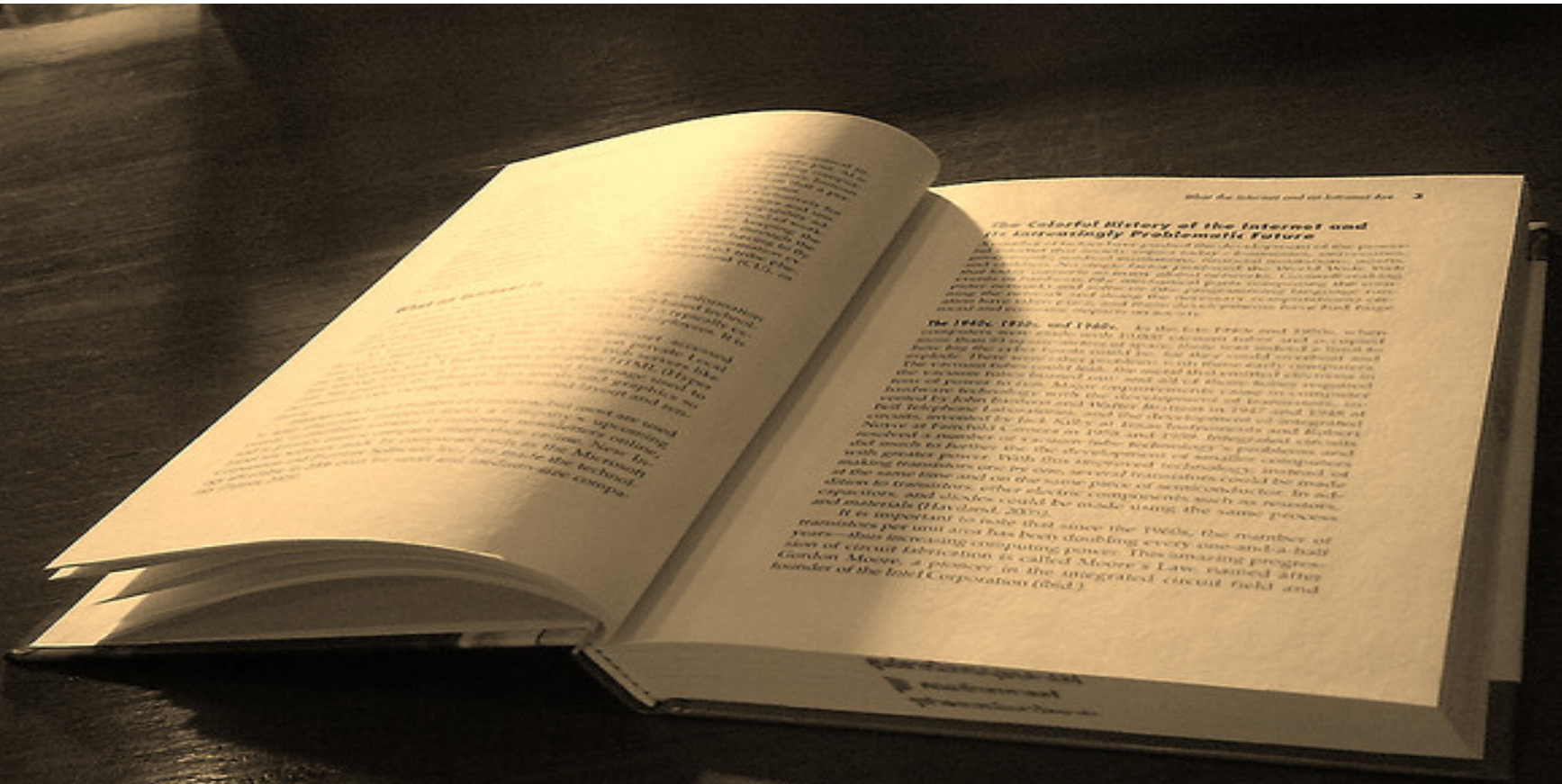








Starting a new Chapter in 2015



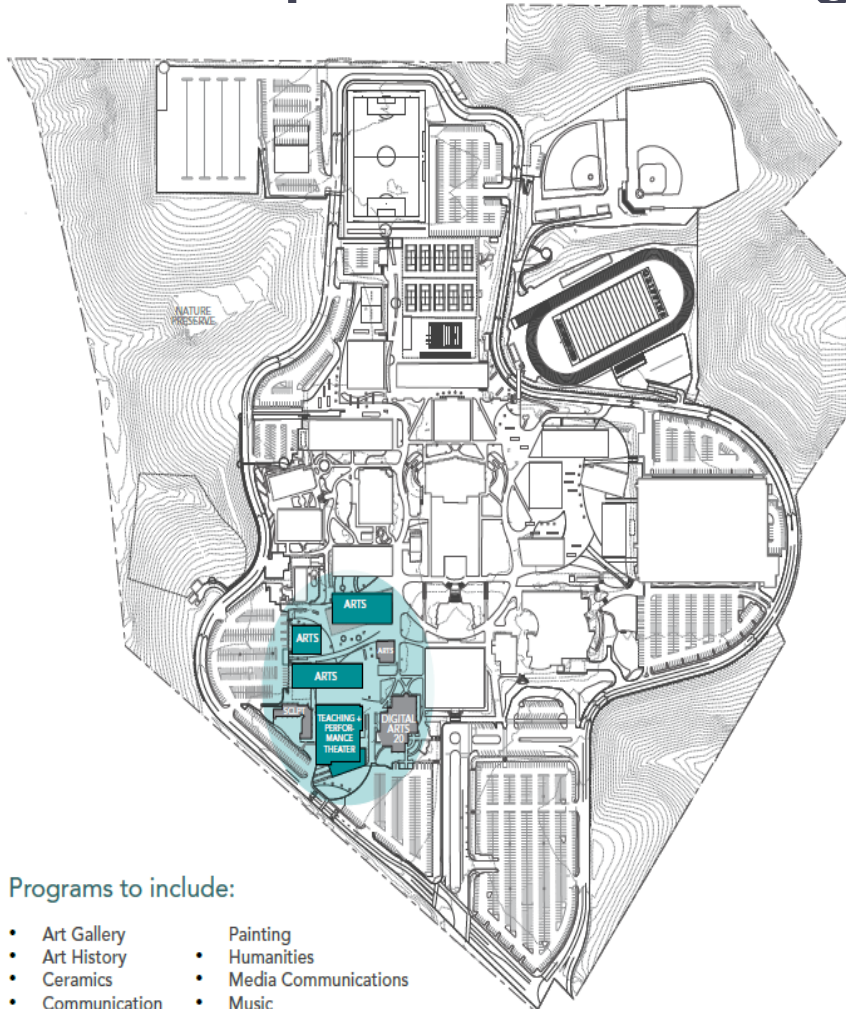
Current Searches

□ 4 Administrator Positions

□ 15 Classified Positions

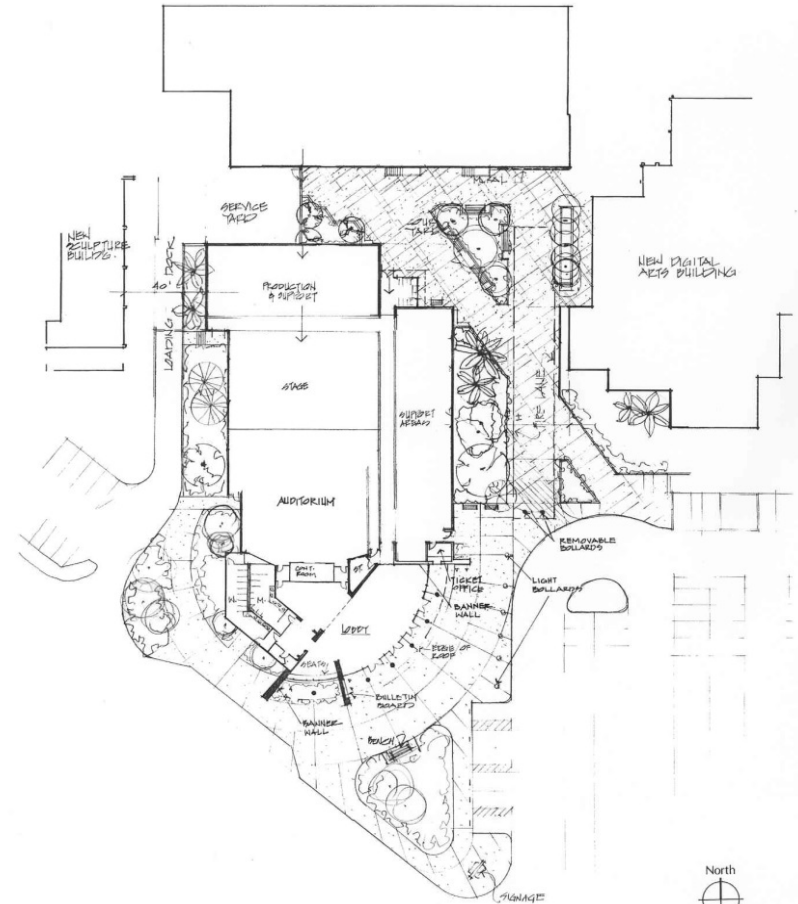
**□ 32 Faculty Positions
Ranked**

Art Languages & Communication Complex Planning



Programs to include:

- Art Gallery
- Art History
- Ceramics
- Communication
- Dance
- Drawing and
- Painting
- Humanities
- Media Communications
- Music
- Theater

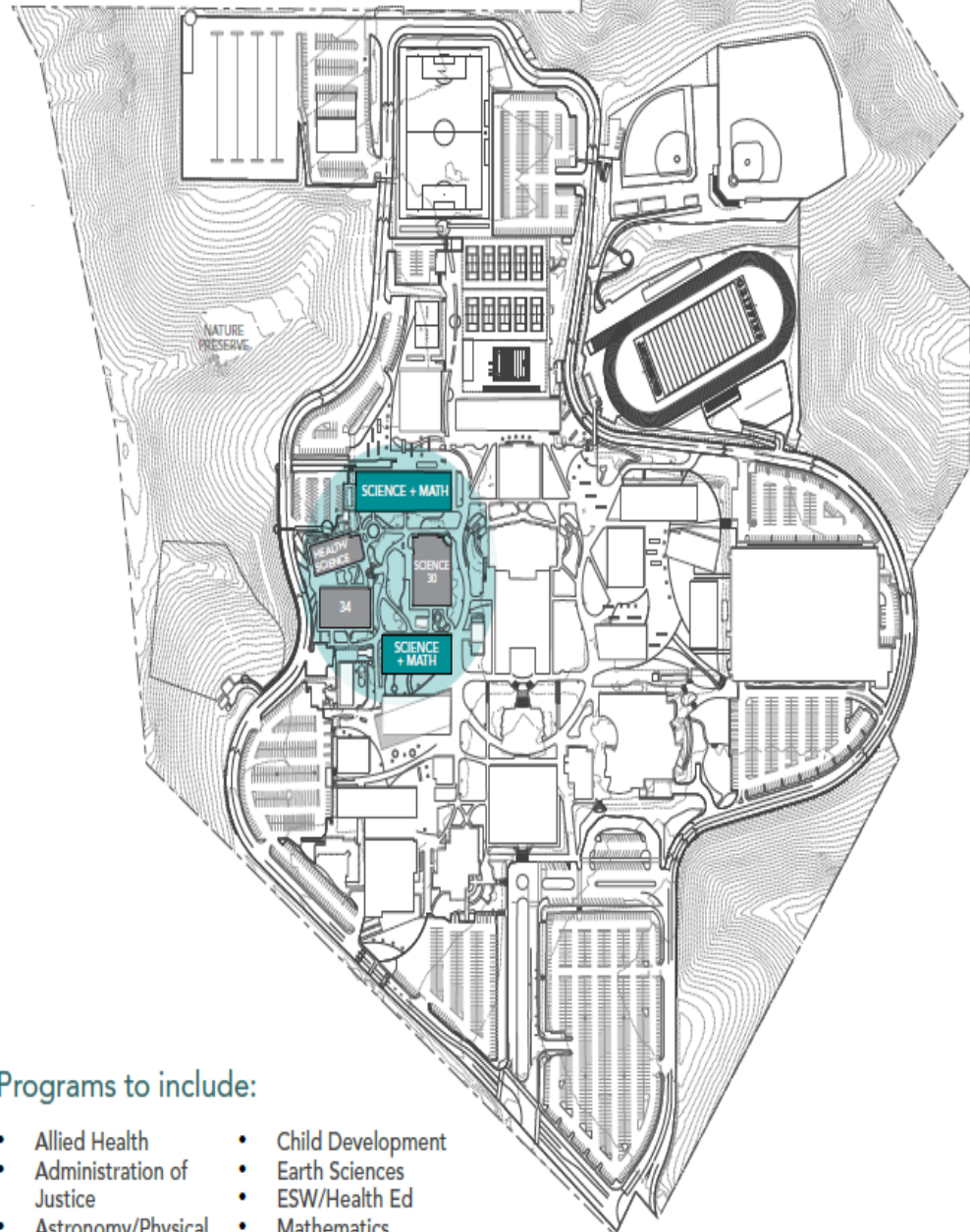


GROSSMONT COLLEGE THEATER BUILDING
PROPOSED SITE PLAN

SCALE = 1" = 20'-0"



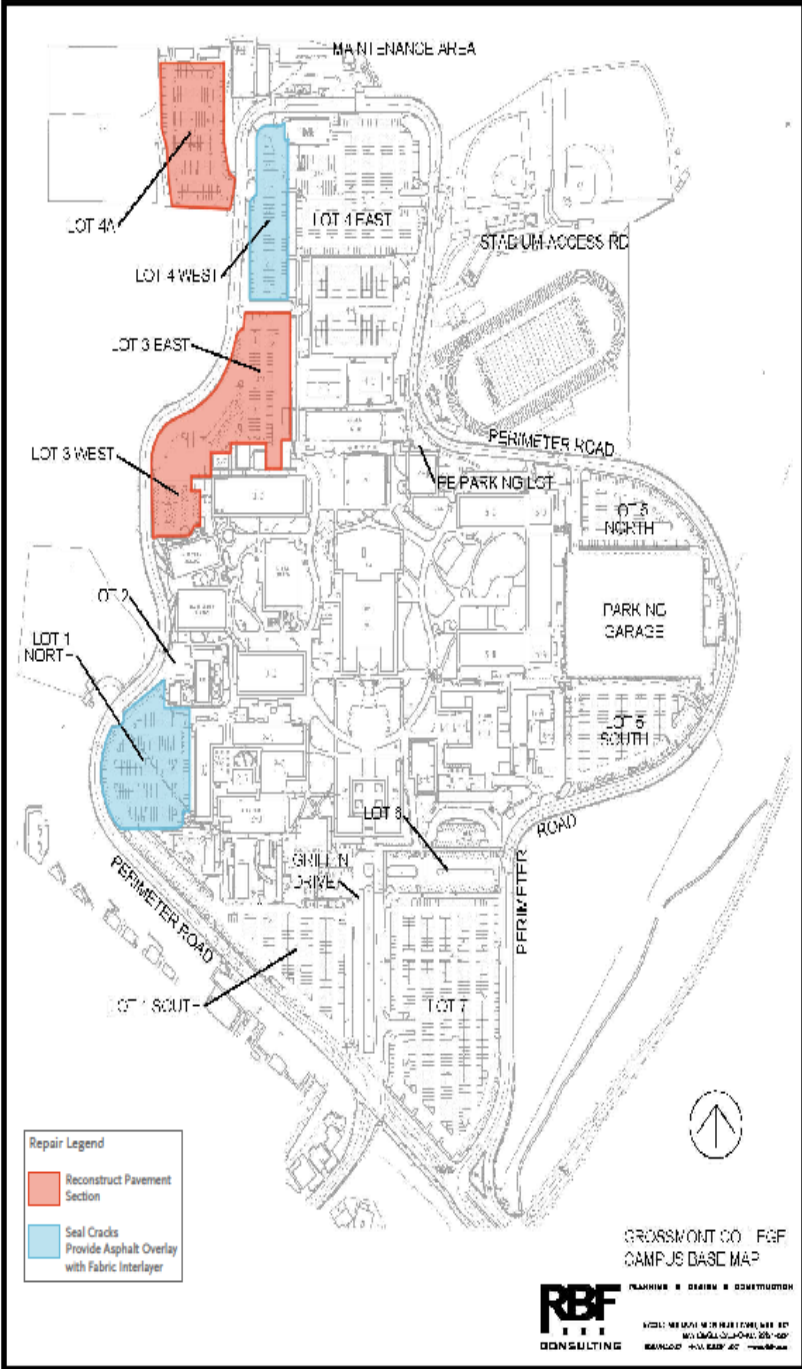
Planning for the 300 Complex Project



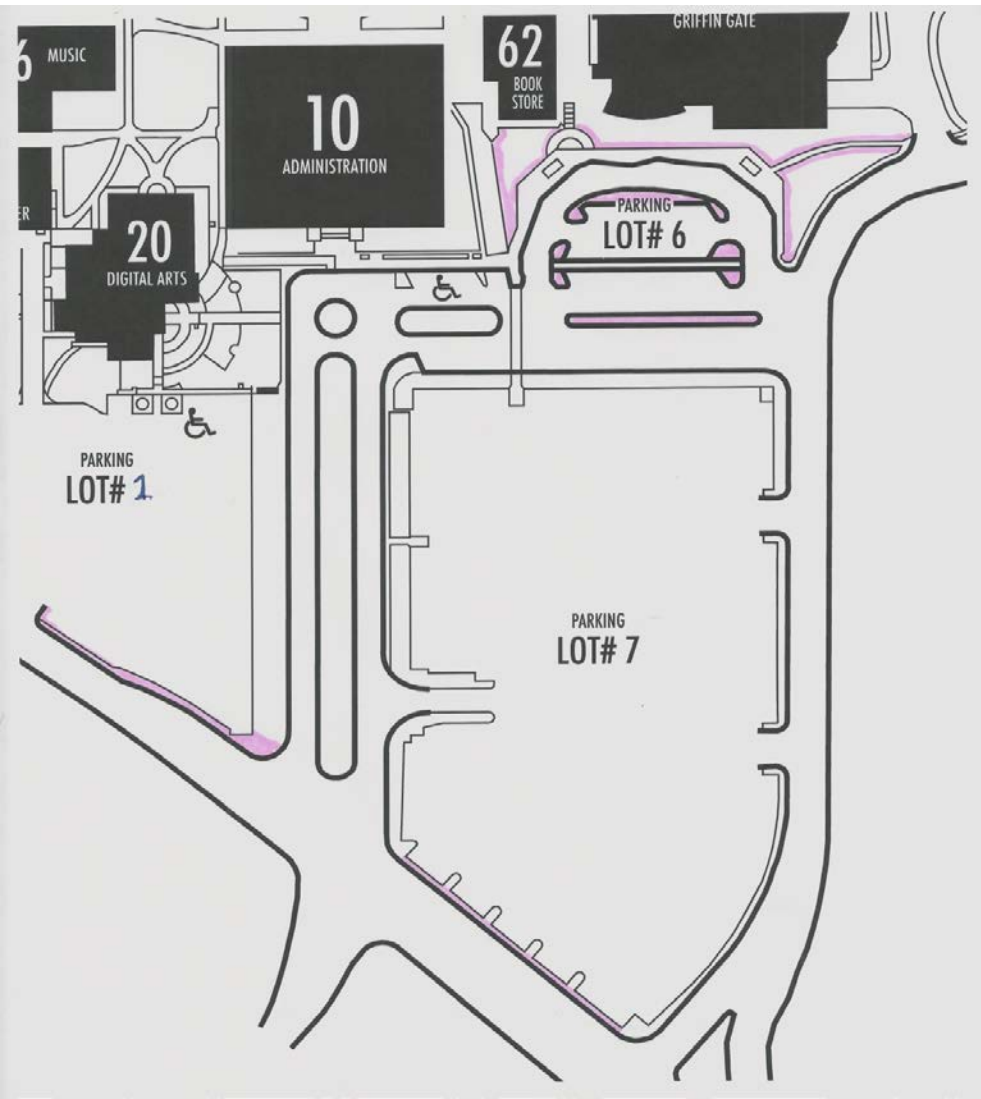
Programs to include:

- Allied Health
- Administration of Justice
- Astronomy/Physical Sciences/Physics
- Biological Sciences
- Chemistry
- Child Development
- Earth Sciences
- ESW/Health Ed
- Mathematics
- Professional Development
- Planetarium/Observatory

Parking Lot Repairs Summer 2015



Campus Wide Landscaping Improvements



Place newly acquired cobbles from Tennis courts project throughout campus as part of our sustainability plans.





Student
Equity



Pathways



Enrollment
Strategies



**Student
Success**

GROSSMONT COLLEGE EXPERIENCE: STUDENT PATHWAYS TO SUCCESS



Start Strong: Prior to Registration and First Year

Keep Moving: Second Year and beyond

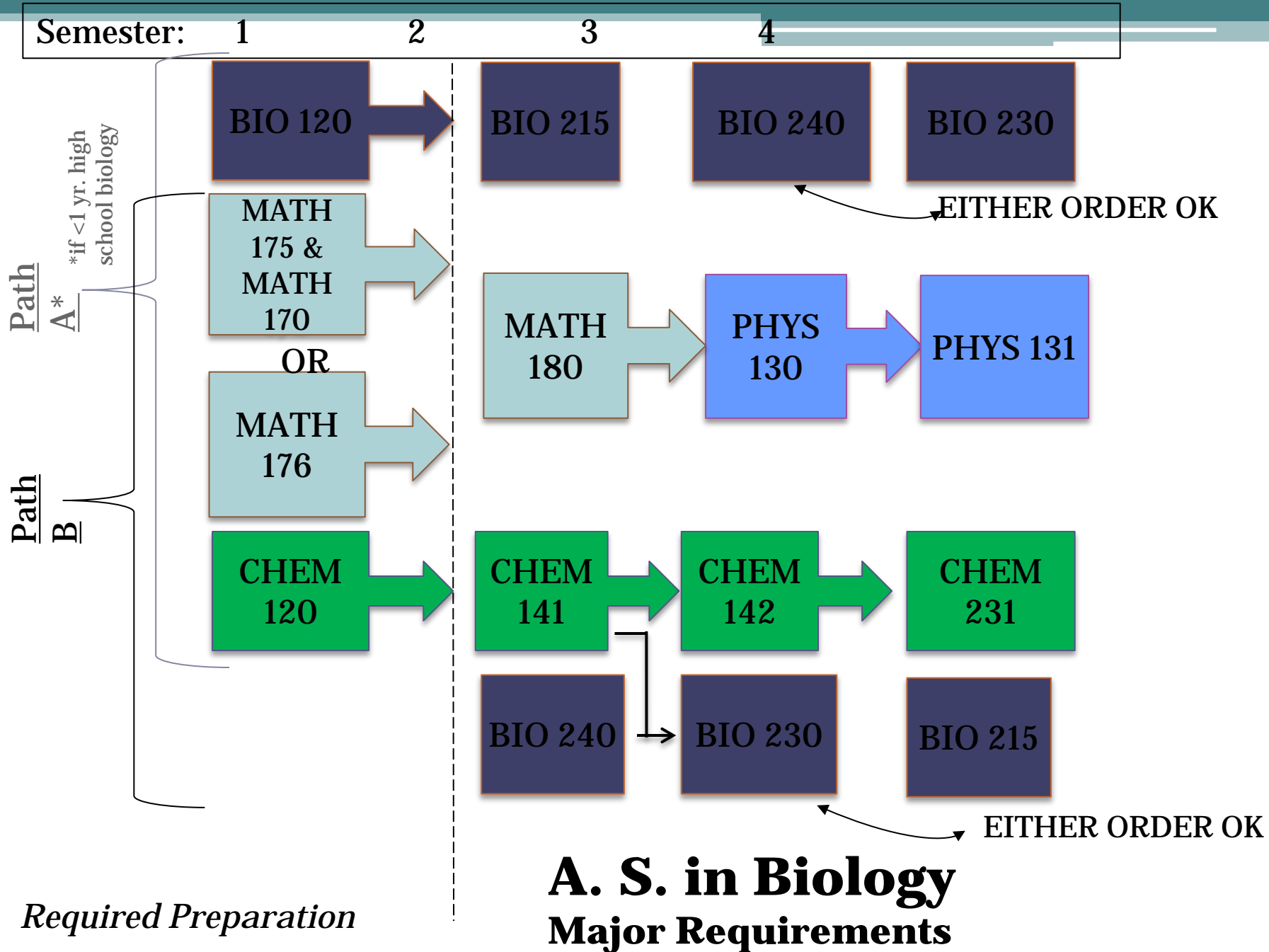
Reach the Goal: Apply to Transfer or Graduate

Elements of the Pathways

- ❑ **Completion of orientation, assessment, and advising/counseling**
- ❑ **Financial Aid**
- ❑ **Instructional Support (i.e. tutoring, mentoring, wrap around services, etc.)**
- ❑ **Clear Program Pathways**
- ❑ **Sense of Belonging (i.e... Communities of learning)**

Program Maps

- ❑ **One for each pathway to a degree or certificate**
- ❑ **Standard design, including color scheme**
- ❑ **Both hard copies and web access**
- ❑ **Program outcomes (PSLOs) on back**
- ❑ **Complete by end of Spring Flex Week**



80 Participants in Nov. 21 Retreat Heard Panel:



- By Major



- By Theme



- By Philosophy



- By CTE Area

Results: Top Two Models

By Major

- ❑ Based on existing divisional structures (i.e. STEM, visual arts, business, health, etc.)
- ❑ Peer mentoring by major
- ❑ Undecided students included in liberal arts
- ❑ Internships by major
- ❑ Courses can be infused with high impact practices

By Theme

- ❑ Based on existing work of “one college one theme – water project”
- ❑ Peer mentoring by theme
- ❑ Undecided students can still participate by selecting a theme
- ❑ Internships by theme
- ❑ Courses can be infused with high impact practices

Pros and cons of both models will be available soon

Next Steps - Employee Vote



When: February 2015

What: Options are the two models or a hybrid

Why: To create more intimate learning experiences for students in order to improve success

No curriculum must change as a result of the vote

OPEN HOUSE

- WHO:** Prospective students and the community
- WHAT:** Spring Open House featuring workshops, information booths, and tours of campus programs
- WHEN:** Saturday, February 21st at 10:00-2:00 PM
- WHERE:** Main Quad, Griffin Center, and other spaces as needed
- WHY:** To help recruit students for fall 2015

Community College Survey of Student Engagement (CCSSE)

ADULT RE-ENTRY, STUDENT EMPLOYMENT & CAREER CENTER

Bldg. 60, Room 146
Mon-Tues 9am-6pm
Wed-Thurs 9am-5pm
Fri 9am-1pm

Adult Reentry: (619)644-7697
Student Employment: (619)644-7611
Career Center: (619)644-7614

- Adult re-entry orientations and seminars
- Career assessments
- Career development counseling
- Job search instruction: resume, interview, and application preparation
- Student online employment services
- Career library

DISABLED STUDENTS PROGRAMS & SERVICES (DSP&S)

Bldg. 60, Room 120
Mon-Tues 8am-6pm
Wed-Thurs 8am-5pm
Fri 8am-1pm

Phone: (619)644-7112
VP: (619)567-7712

- Academic and support services for students with disabilities

VETERANS RESOURCE CENTER

Bldg. 21, Room 253
Mon-Tues. 8am-6pm
Wed-Thurs 8am-5pm
Fri 8am-1pm

Phone: (619)644-7165/7166

- Computer assistance
- Peer support, mentoring
- Financial aid information and application assistance
- Referral to on/off campus resources

TRANSFER CENTER

Bldg. 10, Room 173
Mon-Tues 8am-6pm
Wed-Thurs 8am-5pm
Fri 8am-1pm

Phone: (619)644-7150

- Assistance with transfer to any four-year college or university
- One-on-one counseling for UniversityLink students and Pre-professional majors
- Transfer workshops

GROSSMONT
COLLEGE



SPECIALIZED SERVICES FOR STUDENTS

LEARNING TECHNOLOGY & RESOURCE CENTER

Bldg. 70
Mon-Thurs 8am-8pm
Fri 8am-3pm
Phone: (619)644-7748

- Assistive Technology Center
- ESL/Independent Studies
- English Writing Center
- Library
- Math Study Center
- Tutoring Center

CalWORKs/NEW HORIZON

Bldg. 60, Room 125
Mon-Tues 8am-6pm
Wed-Thurs 8am-5pm
Fri 8am-1pm

Phone: (619)644-7552

- Services including child care funding, textbook assistance, work study and tutoring for students receiving public assistance and/or students enrolled in vocational programs

EOPS/CARE

Bldg. 60, Room 125
Mon-Tues 8am-6pm
Wed-Thurs 8am-5pm
Fri 8am-1pm

Phone: (619)644-7617

State funded program for economically and educationally disadvantaged students, offering:

- Priority registration
- Personal/academic counseling
- EOPS grants/book vouchers
- Summer Institute

STUDENT HEALTH SERVICES

Bldg. 60, Room 130
Mon-Tues 9am-6pm
Wed-Thurs 9am-5pm
Fri 9am-1pm

Phone: (619)644-7192

- Health education & wellness table events
- Health education outreach
- Health screening
- Immunizations & TB testing
- First aid
- Injury/illness assessment
- Personal counseling referrals
- Low cost medical/dental care referrals
- Affordable Care Act information and referrals

*Grossmont College Mission:
Grossmont College is committed to providing an exceptional learning environment that enables diverse individuals to pursue their hopes, dreams, and full potential and to developing enlightened leaders and thoughtful citizens for the local and global communities.*



Strategic Plan Update



Beth Smith
Interim Sr. Dean, College
Planning and Institutional
Effectiveness

Student Success Focus on Equity

Beth Smith, Interim Sr. Dean for College Planning and
Institutional Effectiveness
January 9, 2015

Why Care About Equity?









What is Student Equity?

While keeping standards high, ensure that all community members and students find access and success at the same rates as their peers.

We look at comparisons by

*Age

*Gender

*Ethnicity

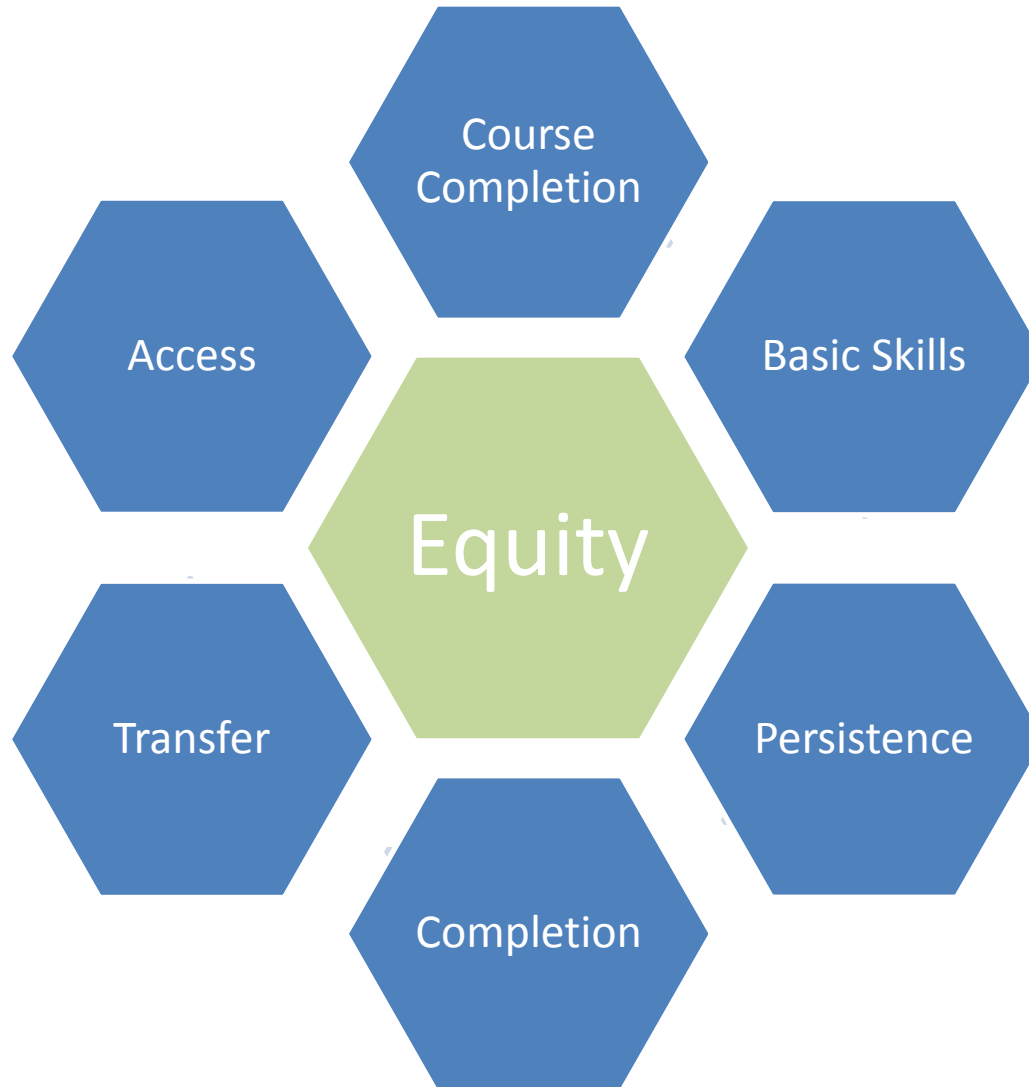
*Socio Economic Status

*Veteran or not

*Disabled or not

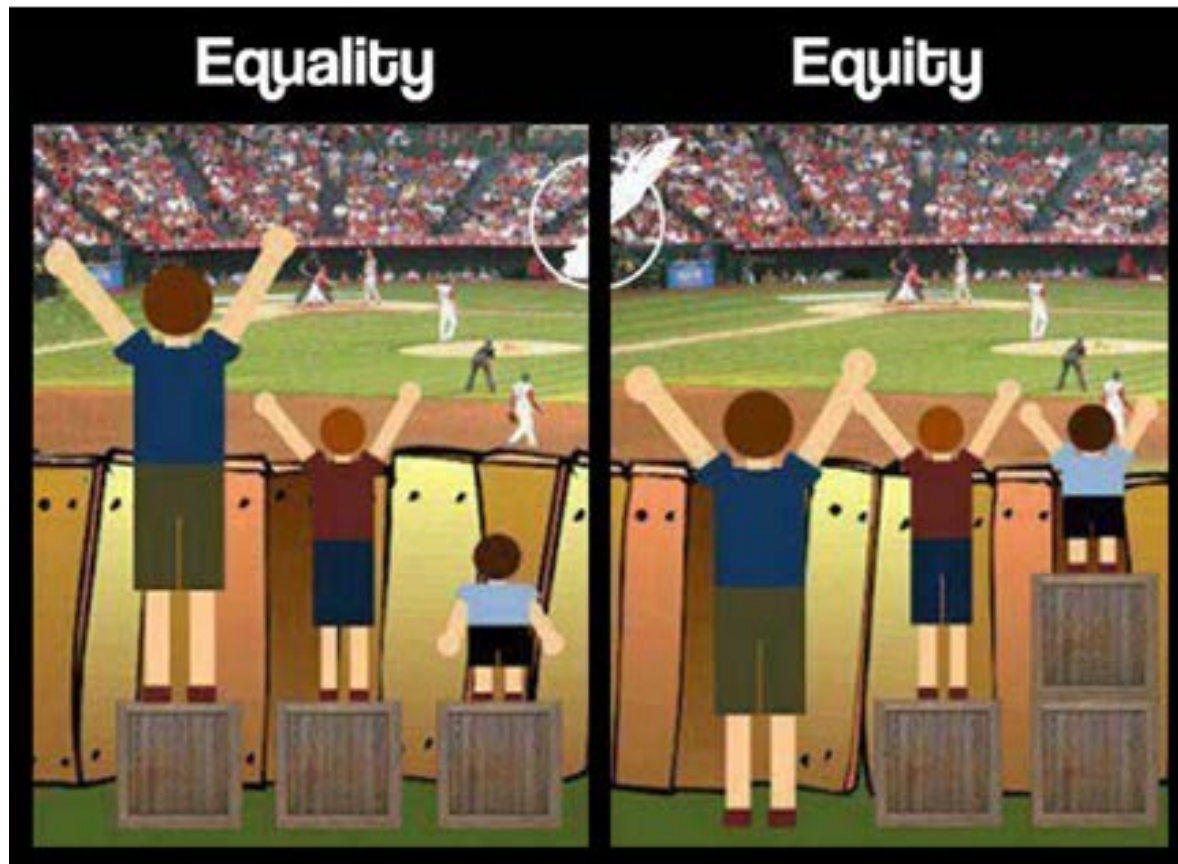
*Foster Youth or not

Outcomes to Measure



Supporting Underrepresented Populations

A Picture is Worth a Thousand Words.



Grossmont College

Key Areas of Focus:

- Increase Participation Rates for males and Hispanics
- Improve basic skills completion for all students
- Increase completion for African Americans, Hispanics, disabled students, and 20+ year olds
- Re-package curriculum to increase options for students
- Invest in human development

How You Can Help

- Volunteer to be trained to lead focus groups
- Volunteer to be a student mentor for GPS
- Participate in [I Am Grossmont College](#) campaign
- Participate in and suggest professional development activities designed to improve understanding and cultural competence (12 Fridays this Spring)
- See every student as a potential success story

Staff Introductions



Linda Daley

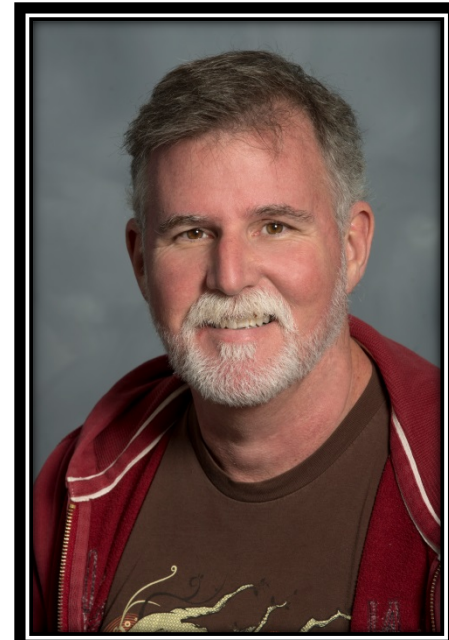
Administrative
Assistant IV to
Vice President
Academic Affairs

Classified Senate
Site Council Leader

Staff Introductions: New Hires and Staff with New Positions



Nicole Boyer
Administrative Assistant IV
Vice President of Student Services



Michael McKeon
Stagecraft Technician
Theater Arts

Staff Introductions: New Hires and Staff with New Positions



Sam Rigby
Student Services Assistant
Counseling



Melissa Wimbs
Student Services Assistant
DSPA

Staff Introductions: New Hires and Staff with New Positions



Maria Claustro
EOPS/CARE Program
Specialist



Robert Davis
Assistant College Cashier

Staff Introductions: New Hires and Staff with New Positions



Wayne Branker
Supervisor, Admissions and Records



David Loren Holmquist
Athletic Field Maintenance Sr.,
Athletic Department

Student Poetry Reading



Cedrice Webber
Student, Grossmont College

Keynote Presentation

Dr. Aaron Bruce,
Chief Diversity
Officer

San Diego State
University



Thank you for your donations!



Grossmont College Theater Arts Department

Grossmont College Music Department

Grossmont College Culinary Arts Department



PACIFIC ARTS

MOVEMENT

— 2014 —

15TH ANNIVERSARY

The Classified Staff Professional Development Committee

Anita Martinez

Ron Adams

Irene Bauza

William Bown

Maria Claustro

Genie Montoya

Laura Murphey

Pat Palma

Pat Murray

Janet Carter

Rochelle Weiser

Cindy Hall

Classified Convocation Evaluation Survey

